

Constructive Education Framework

**A Modern Education System for Students
of RMN Foundation Schools**

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Objectives

- To connect education with employability
- To focus on skills development rather than on plain theory
- To teach with the principle of “Learning for Earning”
- To produce morally sound and honest people
- To build a clean and prosperous society

Education Phases

Initial Phase

Humanities / Arts / Management (Total 12 years of education)

Next Phase

STEM (Science, Technology, Engineering, and Math)
when requisite resources are available

Target Age Group of Students

Target Age Group of Students for Admission: 4 – 15 years

- Younger students will undergo the entire education program
- Others will learn part of the program depending on their age and aptitude

Highlights of Education

- Technology integration for the entire learning lifecycle
- Use of advanced English language with focus on language application
- Coverage of relevant subjects to meet the always-changing job market demand
- Modular form of education

Education Module I (1 of 2)

Age: 4 – 7 years or first 3 years (1 – 3) of education
(Six periods a day; Each period of 45-minute duration)

Subjects - 6

Languages (Hindi and English)

Reading, writing, speaking, listening, and discussion.

Focus on the application of language to produce usable content

Arithmetic / Business Stats

Numerical calculations such as addition, subtraction, multiplication, and division.

Essential components of business statistics such as percentage calculation, CAGR calculation, different statistical charts, etc.

Education Module I (2 of 2)

Creative

Activities such as graphic design, painting, music, acting, gardening, photography, etc.

Entertainment

Didactic entertainment with stories, movies, and animation

Lifestyle

Daily routine including health care, exercise, dress, cleanliness, behavioral education, discipline, time management

Sports

Indoor and outdoor games based on a child's interest

Education Module II

Age: 8 – 10 years or next 3 years (4 – 6) of education
(Eight periods a day; Each period of 45-minute duration)

Continuation of Module I

Additional Subjects (Two additional periods)

Information Technology

Fundamentals of computers and communications

Enterprise Resource Planning (ERP)

Basic financial management, commerce, economics, marketing & sales, and introduction to ERP

Education Module III (1 of 3)

Age: 11 – 13 years or next 3 years (7- 9) of education
(Eight periods a day; Each period of 45-minute duration)

Information Technology Applications

Theory and practical knowledge of specific tech products and services in relation to the market demand

Enterprise Resource Planning (ERP)

Advanced coverage of each ERP module or business processes such as HR, Production Planning and Control, Financial Management, Cost Management, Purchase, Quality Control, Sales & Marketing, SCM, CRM, VRM

Education Module III (2 of 3)

Current Affairs

Study, observation, understanding, opinion, expression, and content creation on local and global issues such as environment, rights, conflicts, poverty, and so on.

Interactions

General awareness about public services such as post office, banks, transport, etc. and how to use them. Will include social interactions, human values, and business etiquette.

Political Systems

Local and international political systems with their features

Education Module III (3 of 3)

International Trade

International trade practices, business norms, demand / supply management

Entertainment

Quality of entertainment with global perspective

Sports

Recreation and professional sports education

Education Module IV

Age: 14 – 16 years or next 3 years (10 – 12) of education
Ten hours of education every day (flexible time for each period)

After the first nine years of education as described above, it will be clear that on which career stream a student should go. In this Module, each student will be provided the customized education to help them gain requisite skills in a particular **professional area**.

Professional Areas

- **Financial Management**
- **Human Resource Management (HRM)**
- **Sales & Marketing**
- **Marketing Communications**
- **Mass Communications**
- **Commerce and Trade**
- **Digital Media Management**
- **Research & Analysis**
- **Law and Human Rights**
- **Creative (acting, graphics, dance, music, filmmaking)**
- **Politics**

Employability and Career

After successfully completing the 12 years of education in the current phase covering Management Studies, students can either become part of our own subsistence-based “**Enterprise Clustering Model**” or can get a respectable job in the open market.

In the “**Enterprise Clustering Model**,” students will create and manage their own enterprises in collaboration with RMN Foundation.

Top Corporate Positions (1 of 2)

After completing the education in RMN Foundation schools, students can take top corporate positions such as:

- **Chief Marketing Officers**
- **Chief Financial Officers**
- **Customer Service Managers**
- **Business Process Managers**
- **Economists**
- **Political Analysts**
- **Journalists / Editors / Writers**

Top Corporate Positions (2 of 2)

- **Digital Media Managers**
- **Chief Executive Officers**
- **Teachers**
- **Advocates**
- **Honest Politicians**
- **Entrepreneurs**
- **Some students can also join creative fields like acting, painting, music, filmmaking, etc.**

Business Streams Under Enterprise Clustering Model

- **Multimedia Content Marketing**
- **Handicraft Products**
- **Contact Centers / BPO**
- **Sales & Marketing (Outsourcing model)**
- **Research and Analysis Services**
- **Apparel Design**
- **Creative Books Production**
- **Brand Management Agency**
- **Others**

The business streams under “Enterprise Clustering Model” can employ hundreds of thousands (lakhs) of people.

Career Support to Students

- On-the-job training for students in companies
- Collaboration with corporate sector to employ RMN Foundation school students
- Government / private certification of students' skills
- Career counselling
- Placement support in India and abroad

Thank You

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[RMN Foundation](#)

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